



U.S. AIR FORCE

AGR Professional Development

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**Deputy to the Chief of Air Force
Reserve**

Integrity - Service - Excellence



U.S. AIR FORCE

Overview

- **Career vs Non-Career**
- **Career Growth and Opportunities**
- **Where are AGR Positions?**
- **PM/RA/Joint/CC**
- **PME**
- **Questions**

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Career vs Non-Career

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Career Status

- **Acknowledgement that member can reach 20 years active service before MSD or HYT**
- **Provided with career opportunities, promotion, progression, retention, education and**

Occasional 1-Time Tours

- **Sustainability of position with limited strength not considered for career status, policies and needs of Air Force Reserve**
- **Duration normally a minimum of 2 and maximum of**

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Career Program

AGR Career Management

- **Scrub positions - career or occasional tour**
- **Set parameters - time in billet: 2 yr minimum, 6 yr maximum**
- **Assignment Pref Worksheet - database system**
- **Match needs of AFR, balance individual desire**

Test Model

- **Applied to colonels and chiefs first**
- **Plan to refine and apply to entire AGR**

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Career Growth and Opportunities

Commander Positions (20)

- **Primarily rated at FTUs**

Reserve Advisor (~48)

- **Operational and functional arm**
- **Represents Reserve mission to AD**

Commander

- **NAF, MAJCOM, Joint Command, Air Staff 2-digits**

Program Manager (IMA Support Manager) (~50)

- **Personnel arm**
- **MAJCOM, Joint**

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Career Growth and Opportunities

Joint Positions

- **46 officer, 13 enlisted**

NCO/IMA Support Staff (Formerly BIMAA) (38)

- **Centralized, Regional support for IMAs**
- **Currently in Active Duty MPFs**



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Career Growth and Opportunities

Recruiting

- **13 Officer, 365 Enlisted**
- **Various locations**

HQ AGR

- **276 Officer, 253 Enlisted**
- **Air Staff, MAJCOM, AFRC, ARPC**

Unit AGR

- **286 Officer, 307 Enlisted**
- **Primarily Base-level**

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Career Growth and Opportunities

Predominant Officer AFSCs

**Pilot (11X)
(12X)**

Navigator

**Ops Support (16X)
Space/Missile (13X)**

Logistics (21R)

Personnel (36P)

Predominant Enlisted AFSCs

Recruiting (8R)

Civil

Engineer (3E)

Personnel (3S)

Admin (3A)

**Aircrew Protection (1T)
(2A)**

Aircraft Mx

C2 System Ops (1C)

Security

Forces (3P) *grity - Service - Excellence*



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In-Res PME Opportunities

- **July: Consolidated Announcement**
- **Sept: HQ Applications to REAMO; Unit to A**
- **Dec: CSSB Convenes**
- **Mar: Results Announced**

Sr Developmental Education (SDE)

NWC ICAF AWC ArWC NavWC
Harvard Nat Sec Fellows

Intermediate Developmental Education (IDE)

IADC ACSC MSSSI/PGIP-R (JMIC)

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In-Res PME Opportunities

NCO Academy

- Interested members contact AFRC/DPTP

SNCO Academy

- AFRC/DPT announces class dates; REAMO posts on web
- AFRC/DPT boards applications and works selections

***** Professional Development *****
(New Opportunity)

SNCO Leadership Course

- AFRC/DPT announces class dates; REAMO posts on web

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Questions?

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